

## Supporting best-practice supervision through cross-speciality collaboration

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### Background

High-quality training experiences are essential for attracting to, and retaining doctors in, their specialty careers and ensuring they are well-supported and appropriately skilled. Supervision serves as the cornerstone of these experiences. The core principles of best-practice supervision are translatable across medical specialties, offering opportunities for cross-disciplinary collaboration. This paper presents a model for cross-specialty collaboration to support best-practice supervision.

### Method

In 2024, General Practice Supervision Australia (GPSA) and the Royal Australian and New Zealand College of Radiologists signed an MOU to promote collaboration and translate GPSA's GP supervision resources for radiologists and radiation oncologists. The first of these resources focused on effective feedback.

In March to May 2025, RANZCR will invite radiologist and radiation oncologist supervisors to participate in an educational workshop or webinar on the principles of providing effective feedback to learners. The Supervision Feedback Guide will be disseminated to attendees to reinforce learning.

### Results

A mixed-methods study will be undertaken to evaluate the translatability of GPSA's supervision resources to radiologist and radiation oncologist supervisors. Workshop and webinar attendees will be invited to complete an online anonymous post-education survey to evaluate the perceived acceptability, credibility and utility of the supervision resources. Interested participants may also opt to join a follow-up survey or interview 6-8 weeks later to assess the use/application of the resources in practice.

### Discussion

The GPSA/RANZCR collaboration offers a unique and valuable opportunity to explore the translatability of supervision resources. This paper will report on the success of this initiative, which could serve as a model across other medical specialties. By enhancing the quality of supervision across all medical specialties – through better support of supervisors – there is significant potential to improve primary to tertiary healthcare for all Australians.

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