

GP Trainee Employment Arrangements

Statement of Principles

Aspirational Principles

1. Trainee base salary rates should be comparable to hospital counterparts
2. GP trainee employment arrangements provide for safe, high-quality medical care to the community
3. Training practices' business models must be sustainable
4. Trainees are able to access the full breadth of training experiences in community practice
5. Interests are identified, transparent and well managed
6. New infrastructure and/or additional administration or bureaucracy, is avoided or minimised
7. There is a fair process for resolving industrial relations matters and employment grievances
8. Appropriate attention is paid to avoiding future unintended consequences
9. GPSA and GPRA will work constructively and collaboratively on any future employment arrangement to the benefit of our members through consensus